

**GENPACT**

GENERATING IMPACT<sup>SM</sup>

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AUG 22 2017

WIA

**WORKFORCE PROGRAMS**

August 21, 2017

**VIA CERTIFIED MAIL**

Michigan Workforce Development Agency  
WIOA Title I Section  
Dislocated Worker Program  
Attn: Krista Johnson  
201 North Washington Square, 5<sup>th</sup> Floor  
Lansing, Michigan 48913

Re: Notice of Worker Separation Pursuant to the Worker Adjustment and Retraining Notification Act (WARN)

Dear Ms. Johnson:

Please accept this letter as notice pursuant to the federal Worker Adjustment and Retraining Notification Act of 1988 ("WARN").

Genpact LLC (the "Company") currently performs certain services for its client at 27555 Farmington Road, Farmington Hills, MI 48331. The Company has received notice from its client that, effective October 21, 2017, the client will no longer use the Company to perform these services.

Because such services are no longer needed, it is expected that on October 21, 2017, up to 104 employees may be permanently laid off from the Company's workforce. Included herein, please find Exhibit A, which provides the position classifications for the affected employees and the number of employees affected within each classification.

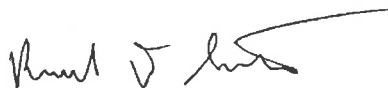
It is possible that the services offered by some of these displaced workers may be retained or used by another company performing similar work for the Company's client. This is the best information currently available to the Company, but it may change due to subsequent events.

The affected employees are not represented by a labor organization and have no bumping rights. By letters of this date, all affected employees have been individually notified pursuant to WARN.

The Company hopes to accomplish this process with the least possible disruption to its affected employees and surrounding community.

If you have any questions, please contact the undersigned at (203) 300-9547 or [Richard.Sutton@genpact.com](mailto:Richard.Sutton@genpact.com).

Sincerely,



Richard D. Sutton  
Vice President & Legal Counsel

## EXHIBIT A

<u>Job Title/Classification</u>	<u>Number of Affected Employees</u>
Assistant Manager	3
Associate	20
Management Trainee	8
Manager	2
Process Associate	32
Process Developer	29
Senior Associate	7
Senior Manager	1
Senior Process Associate	1
Vice President	1

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